



Equity, Diversity and Inclusion (EDI) Statement

Stride is committed to Equity, Diversity and Inclusion in all that we do.

We strive to create a workplace culture that embraces the uniqueness of individuals and a workforce that is reflective of the community we serve, including those with lived experience. We will treat all employees with respect and dignity and will foster an inclusive working environment in which Indigenous, racialized, and members of other equity-seeking groups feel welcomed, valued, and heard.

We aim to create programs and services that reflect the needs of the diverse communities we serve. We will provide services that are accessible and inclusive of our clients' needs and ensure that every individual can receive services with dignity and respect.

We value the learning and unlearning that is needed to create an inclusive culture. We will encourage and provide all staff with ongoing educational opportunities to engage in this work. We also recognize that this is an ongoing journey that we will not always get right. We are committed to continuing on this journey and wish to create a culture of open dialogue where we can have brave conversations. We invite staff, clients, and community partners to let us know what we are doing well and what we could do better.

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