

Annual Report 2023-2024



Our Vision

Stride envisions a world in which barriers to employment have been eliminated for people living with mental health and/or addiction challenges.

Our Mission

Stride is committed to providing person centered support to empower people living with mental health and/or addiction challenges to gain and maintain meaningful employment.

Our Values

Stride recognizes that employment and self-determination contribute significantly to a person's sense of dignity, independence and quality of life.

Stride believes that people living with mental health and/or addiction challenges make significant contributions to society.

Stride respects the individual needs and strengths of each person. We work collaboratively with partners and individuals we serve to assist them in identifying and achieving their employment goals.

We Believe

- In treating people with dignity and respect
- In all individuals having the opportunity to achieve their employment goals
- In providing service levels that exceed expectations for those we serve
- In creative, innovative responses to the ever-changing political, economic and work environments



Equity Diversity and Inclusion Statement

Stride is committed to Equity, Diversity and Inclusion in all that we do.

We strive to create a workplace culture that embraces the uniqueness of individuals and a workforce that is reflective of the community we serve, including those with lived experience. We will treat all employees with respect and dignity and will foster an inclusive working environment in which Indigenous, racialized, and members of other equity-seeking groups feel welcomed, valued, and heard.

We aim to create programs and services that reflect the needs of the diverse communities we serve. We will provide services that are accessible and inclusive of our clients' needs and ensure that every individual can receive services with dignity and respect.

We value the learning and unlearning that is needed to create an inclusive culture. We will encourage and provide all staff with ongoing educational opportunities to engage in this work. We also recognize that this is an ongoing journey that we will not always get right. We are committed to continuing on this journey and wish to create a culture of open dialogue where we can have brave conversations. We invite staff, clients, and community partners to let us know what we are doing well and what we could do better.





About Us

Supported Training & Rehabilitation in Diverse Environments (Stride) is a nonprofit, charitable, community based vocational rehabilitation organization founded in 1983. Stride's primary purpose is to assist individuals living with mental illness and/or addiction find and maintain meaningful work. Our programs include:

Employment Connections

We deliver a wide range of employment services including career assessments, skills development, interview practice, job coaching and ongoing job retention support. An employment plan is developed based on skills and experience. Assistance is provided to locate, secure and maintain employment.

Youth Employment Program

Our staff assist youth aged 16-29, living with mental illness and/or addiction. Youth are assisted in exploring possible employment options and gaining valuable employment skills. We provide individualized services and supports necessary to be successful in the workplace.

Pre-Employment Program

This service is designed to enhance and complement the current service model and focuses on assisting individuals to develop vocational and life skills through a variety of training workshops and additional one-on-one support. Staff provide time-limited assistance and guidance in preparing clients for employment through short-term groups and individualized job-readiness support. Services are geared to those interested in obtaining part-time or full-time competitive employment in the community.

Justice Employment Program

The Justice Employment Program supports the unique needs of individuals that live with mental health and/or addictions and are justice-involved. The Justice Employment Specialist develops an individualized employment plan to meet the needs of each client; supporting them in developing the needed skills, supports and resources to attain and retain suitable employment opportunities. The aim is to increase their resiliency, promote positive mental health and assist in developing positive relationships to their community.

Employment Peer Mentor Program

The Employment Peer Mentor program aims to provide enhanced support to individuals facing mental health and/or addiction challenges. The Employment Peer Mentors are persons with lived experience with mental health and/or addictions and are in recovery. They use their experiential knowledge to inspire hope and empower others in similar situations by providing social and emotional support in order to assist peers on their path towards recovery.

Employer Engagement Specialist

Our Employer Engagement Specialists work with employers to seek out opportunities for previously non-existent jobs based on gaps discovered during needs analysis discussions with employers. Individuals who are wanting and are ready for job development services are referred internally to the Employer Engagement Specialists by the candidate's Employment Specialist or Youth Employment Specialist.

A Year in Review

787



New referrals to the agency

558



Intake & Assessments Completed

706



Number of clients served

196



Jobs found for clients

125



Number of days from entry
to service to job start

1394



Number of individuals who
received/requested
information on Stride services

124



Number of workshops held

691



Number of clients who
attended workshops

Feedback From Our Clients

"Stride helped to make me more aware of my behaviours and changing them in a positive way, helped acknowledge my accomplishments no matter how small, and helped me to improve job skills like; resumes, cover letters, and interview skills."

"Stride motivated me to get applications in to jobs I never would've considered. They helped with my resume and cover letter and helped me look for jobs related to my field"

"There was a wide range of services available. From career exploration to peer support."

"Stride is a fantastic organization with incredibly empathetic, inclusive and motivating staff members. My experience with them was overwhelmingly positive."

"This service (and the wonderful, compassionate people working there) helped me to get my life back on track through finding employment and supporting me in keeping it."



Meet the Team

Meet the Team

Anita Lloyd
Executive Director



Terri Skov
Manager, Specialized
Employment Services



Julie Henshaw
Manager, Specialized
Employment Services



Bonnie Trimble
Manager, Specialized
Employment Services



Ravi Rajnish
Manager of Finance



Stephanie McCann
Quality & Operations
Analyst



Julie Lange
Human Resource &
Accounting Assistant



Jessica El-Helou
Virtual Services
Specialist



Tanya Sanabria
Intake Specialist



Vayola Patel
Intake Specialist



Kristen Whattam
Pre-Employment
Specialist



Giselle Glover
Pre-Employment
Specialist



Marian Lara
Pre-Employment
Specialist



Monique Clarke
Re-engagement
Specialist and Facilitator



Genevieve Blazik
Employment Peer
Mentor



Karen Jacela
Employment Peer
Mentor



Alexandria Nagy
Employment Peer
Mentor



Justin Chin
Employment Peer
Mentor



Meet the Team

Crystal Dainard
Employment Supports
Coordinator



Bridget Williams
Employment
Specialist



Shannon Mackie
Employment
Specialist



Ashley Soares
Employment
Specialist



Rachael Mattis
Employment
Specialist



Pamela Brown
Employment
Specialist



Shanté McKenzie
Peel Employment
Specialist



Ramesh Pandey
Peel Employment
Specialist



Preeti Panpher
Peel Employment
Specialist



Bobby Emery
Employer Engagement
Specialist



Gavin Snell
Employer Engagement
Specialist



Ayesha Siddiqi
Employer Engagement
Specialist



Matthew Wadlin
Peel Lead & Youth
Employment Specialist



Alyssa Smith
Youth Employment
Specialist



Anna Singh
Youth Employment
Specialist



Cassandra Dworaczek
Youth Employment
Specialist



Danielle Larocque
Justice & Youth
Employment Specialist



Staff Years of Service

Stephanie McCann
10 Years



Crystal Dainard
10 Years



Julie Henshaw
5 years



Ayesha Siddiqi
5 Years



Matthew Wadlin
4 Years



Alyssa Smith
4 Years



Karen Jacela
3 Years



Kristen Whattam
2 Years



Monique Clarke
2 Years



Tanya Sanabria
2 Years



Shannon Mackie
1 Year



Ashley Soares
1 Year



Gavin Snell
1 Year



Pamela Brown
1 Year



Alexandria Nagy
1 Year



Anna Singh
1 Year



Jessica El-Helou
1 Year



Justin Chin
1 Year



Giselle Glover
1 Year



Ramesh Pandey
1 Year



Shanté McKenzie
1 Year



Preeti Panpher
1 Year



Cassandra Dworaczek
1 Year



Danielle Larocque
1 Year



Board of Directors

Fatima Ul-Haq
Chair



Sarah Lawson
Vice Chair



Todd Valentine
Treasurer



Zoe Vulic
Secretary



Catherine McKeown
Director



Georges Abdulahad
Director



Zoe Mitchell
Director



Mahzaib Ali
Director



Joydip Banerjee
Director



Allyson McElwain
Director



Amanda Burkholder
Director



Alyssa Reddi
Non-Voting Member



Stride Undergoes Changes Amidst Province's Employment Services Transformation

The existence of three separate employment systems – Employment Ontario, Ontario Works Employment Assistance and ODSP Employment Support has long created challenges for seamless access to services for job seekers and employers. The government saw this as an opportunity to create a more locally responsive employment services system that delivers better employment outcomes for individuals regardless of their needs. In 2019, as part of the government's mandate to make Ontario open for business, the Ministry of Labour, Training and Skills Development announced plans to transform employment services to ensure job seekers and businesses are provided with the best possible employment services.

The primary goals behind the employment services transformation are to reduce fragmentation and duplication between provincial employment systems, to improve client service, increase accountability, and achieve better outcomes for all job seekers and employers. Changes to the delivery model also support local responsiveness and system efficiency. The system recognizes that individuals with higher or unique support needs including social assistance clients, people with disabilities, Indigenous and francophone clients need access to timely services that better meet their needs.

The fundamental objectives of the employment services system are to:

- Achieve better outcomes for all job seekers and employers
- Create a more unified provincial employment system to improve client service
- Increase accountability

Within the framework of the Employment Services Transformation, the ministry no longer has a direct association with service providers. Instead the ministry has a relationship with service system managers, which in turn oversee individual service providers in their catchment area(s). Providers offer a variety of services to a diversity of job seekers within their catchment area.

In the updated service delivery framework, starting in 2020, Stride established an association with WCG Services in Peel, and subsequently, from 2023 onwards, with Fedcap Canada in Halton. The oversight of all services has been consolidated under the Ministry of Labour, Immigration, Training, and Skills Development.

For organizations like Stride, a Specialist Disability Service Provider, this transformation necessitates significant adaptation. We have had to undergo extensive changes in various aspects of our service delivery, including training, program development, staff restructuring, technology adoption, evaluation, monitoring, communication and financial management. These changes have required a comprehensive change management process and continuous quality improvement initiatives to ensure that services are effectively tailored to the needs of each client.

The overarching goal of these changes is to create a more efficient and responsive employment service that addresses the needs of all clients, aligns with local labor market demands, and drives positive outcomes for job seekers, employers, and communities alike. This signifies a concerted effort by the government and service providers to improve the employment landscape in Ontario and support economic growth and social inclusion.

Committee Insights: Achievements and Directions

Wellness and Culture:

- Guarding Minds Survey
- National Standards Psychological Health & Safety
- Events – Staff Appreciation Days, Holiday Party
- Friday Wellness Activities
- Ice Breakers at Staff Meetings
- CMHA Your Health Space
- Anonymous Feedback Survey Link



Health and Safety:

- Health & Safety Audit and Risk Assessments
- Policy - Overdose Response & Naloxone Administration
- AODA Compliance Report
- Crisis Intervention Training
- Stay informed updates and/or changes related to COVID-19
- Health and Safety Training
- JHSC Committee Yearly Work Plan



Equity Diversity and Inclusion:

- Diversity Statement and Land Acknowledgment
- Staff Survey - Reassessment
- Indigenous Cultural Safety Training
- Anti-Racism Training
- Demographics Survey
- Policy Review
- Community Involvement - MH Health Equity Community of Practice, Halton Equity and Diversity Roundtable, Halton Newcomers Strategy Action Group
- Black History Month, Pride Month

College Boreal and Stride Partner to Provide Mental Health in the Workplace for Employers

In September 2023, College Boreal, Inclusivity Works, and Stride formalized an agreement, supported by Employment and Social Development Canada's Opportunities Fund for Persons with Disabilities, aimed at enhancing mental health support in the workplace for employers. As part of this collaboration, Stride delivers informative sessions on mental health in the workplace to employers. Inclusivity Works focuses on fostering awareness and support among employers regarding workplace accessibility and inclusion for individuals with disabilities.

Additionally, Stride provides a comprehensive toolkit and a curated list of resources addressing mental health in the workplace, specifically tailored for employers in Ontario. The session topics encompass defining common mental health conditions, presenting the business case for mental health support, delineating employee and employer responsibilities, addressing legal frameworks such as AODA and OHRC, recognizing mental health and addiction in the workplace, facilitating accommodations, and promoting psychological health and safety. To schedule a presentation at your workplace, please reach out to Stride.



A Message From Our Board Chair

It is a tremendous honor to sit as the Chairperson for the Board of Directors at Stride. Over the past year, I have witnessed remarkable accomplishments and a deepened commitment to our mission of supporting youth and adults struggling with mental health or addictions as they seek meaningful employment.

Successfully achieving the second year of our strategic plan has been a cornerstone of our accomplishments this year. This milestone signifies our unwavering dedication to our long-term goals and our ability to adapt and thrive in an ever-evolving landscape. The successful navigation of two significant transformations within both the employment and healthcare sectors underscores our innovative approach and resilience. By optimizing limited resources and adopting diverse models to support our clients, we have advanced care models and types of support.

Our continued recognition through multiple awards, grants, donations, and sustained funding is a testament to the exceptional quality of our programs. These accolades not only affirm our impact but also fuel our ability to expand and enhance our services. Our strong partnership with Halton mental health and addiction providers, solidified through the Alliance and the launch of our collaborative website, has further strengthened our community ties, broadened our reach, and increased our voice at various tables.

Over the last few years, we have placed a special focus on Equity, Diversity, and Inclusion (EDI). Posting our EDI statement online and conducting a comprehensive review of our policies, including HR, reflects our commitment to fostering an inclusive environment. Embracing EDI is not just a goal; it is an integral part of our identity and a driver of our success.

I extend my heartfelt gratitude to our dedicated staff. Your unwavering commitment to our clients, your innovative spirit, and your openness to change are the bedrock of our organization. The difference you make in the lives of those we serve is immeasurable. Your willingness to embrace new ways of doing things ensures that we remain at the forefront of providing effective support.

To our leadership team, your thoughtful leadership and steadfast commitment to our work have been invaluable. Your strategic vision and ability to steer the organization through new challenges are commendable. Special thanks go to Anita Lloyd for her exemplary leadership. Anita, your dedication to our staff and your guiding hand in navigating Stride through various challenges have been pivotal to our success. The strides we have made are a direct reflection of your hard work and passion.

I would also like to express my sincere appreciation to my fellow Board members. Your commitment, expertise, and the time you dedicate to supporting Stride are truly remarkable. Together, we have navigated complex landscapes and driven forward our mission with unwavering dedication.

As we reflect on the achievements of 2023-2024, it is clear that our collective efforts have made a significant impact. Stride continues to be a beacon of hope and a catalyst for positive change in the lives of many. Thank you for everything you do to make this possible. Let us move forward with renewed energy and a steadfast commitment to our mission.

Thank you.



Respectfully submitted,
Fatima Ul-Haq
Chairperson, Board of Directors

A Message From Our Executive Director

Preparing our annual report provides a valuable opportunity for reflection. It's a time to review the milestones of the preceding year and gear up for what lies ahead. When I think about the year of 2023-24, two words come to mind: 'innovation' and 'change.' I use the word innovative to differentiate between change that occurs naturally and change that is deliberate and strategic. Effective leaders are catalysts for positive, forward-thinking change, and Stride exemplifies this with numerous compelling instances.

The preceding year marked the onset of significant and exciting change, spearheaded by the introduction of the new employment transformation system in partnership with Fedcap Canada in Halton. The complexity of this undertaking, the uniqueness of the employment services landscape, and the unexpected impacts of this transformation cannot be underestimated. The newly integrated system aims to prioritize the needs of those most vulnerable and, in doing so, sets a framework which mandates the priorities of Ontario's workforce sector. Simultaneously, our collaboration with WCG Services in Peel was enhanced through continued growth and success as we worked to improve our performance and enhance services to create a more integrated and coordinated employment service model. Through collaborative efforts with the Ministry of Labour, Immigration, Training & Skills Development, we have worked to advocate for the needs of the most vulnerable, particularly those struggling with mental illness and/or addiction. As a disability service provider, we must celebrate our successes, as we continue to understand and develop a system that addresses client needs and barriers, and provide high-quality employment services.

Stride, much like countless other not-for-profit organizations, finds fulfillment in the profound impact of our client-centered work. Throughout the fiscal year 2023-2024, Stride diligently served 706 clients, facilitating a total of 28,351 client visits. When we acknowledge that each individual we serve carries a narrative that extends its influence to family and friends, we can take pride in the extensive reach and meaningful connections created through our services. Amidst a year characterized by many changes, we remained attuned to the prevailing economic realities that shape our operational landscape.

While our core areas of expertise in Employment Services within the Mental Health and Addictions sector have endured, they've also undergone significant evolution influenced by external dynamics such as shifts in government funding priorities, emerging market opportunities, and fiscal constraints. Being flexible and responsive has been our approach to ensure continued success. In 2023-2024, Stride commendably met its overarching agency objectives. This achievement was made possible through streamlining of operational costs, as well as prudent management of administrative and infrastructure expenditures. In the face of these challenges, my commitment remains unwavering: to maintain transparent communication with our dedicated staff, foster community involvement, and uphold client satisfaction as our primary objective as we work to achieve our mission.

Our strategic plan is anchored firmly on the three pillars of Engagement, Education, and Innovation, serving as the guiding principles driving our endeavors. As we concluded the second year of our strategic planning journey, this period was characterized by noteworthy transformations, particularly in the areas of enhancing the employee experience, cultivating a strong talent acquisition and retention framework, and amplifying our commitment to equity, diversity, and inclusion initiatives. A vital focus was directed towards strengthening the visibility and efficacy of Stride's services, fostering deeper engagement with employers, and tailoring our offerings to align seamlessly with the evolving demands of both the job market and our diverse clientele base.

This entailed a multifaceted approach, encompassing targeted enhancements to our recruitment strategies, the implementation of innovative employee engagement initiatives, and a concerted effort towards advancing the principles of psychological health and safety across all facets of our operations. By remaining attuned to these pivotal pillars of our strategic framework, we remain committed to navigate the ever-evolving landscape with enthusiasm and purpose, ensuring that our efforts continue to make a meaningful impact in the lives of those we serve.

Externally, Stride sustained its involvement in diverse partnerships geared towards enriching service integration for our clients. Among these collaborative relationships were organizations such as YMCA, Compass, CAN WiN, PATH Employment Services, Equilibrium, College Boreal, Halton Multi-Cultural Council, CMHA-Ontario, GIVE Oakville, and Community Development Halton. These strategic collaborations represent our commitment to developing relationships that amplify our collective capacity to meet the multifaceted needs of those we serve.

As a committed member of the Mental Health & Addictions (MH&A) Alliance we intensified our collaborative endeavors, steadfast in our mission to foster a cohesive coalition that advocates for enhanced coordination within the broader health and support infrastructure. Our overarching goal continues: to convene community health stakeholders, leveraging collective expertise and pioneering approaches to surmount the intricate obstacles encountered by individuals involved in the mental health and addiction care continuum. Since forming, the MH&A Alliance has established partnerships with political, health and social sector leaders. It has been integrated into the governance structure of the Burlington Ontario Health Team. As a collective, we also work collaboratively with the Connected Care Halton to bring about more resources and support to those facing the most barriers to health.

Stride's ability to be responsive and adaptable in a changing landscape have been pivotal to the organization's success. I extend my heartfelt congratulations to the dedicated staff at Stride for their unwavering commitment to our shared mission. Additionally, I commend the leadership of Stride's Management Team for their guidance in creating innovative change, both present and future. I am confident that Stride's staffing team possesses the necessary experience, talent, vision, and dedication to steer us strategically into the future.

I wish to take this opportunity to extend my sincere thanks to my colleagues at Stride, as well as our invaluable board members, partners, government funders and fellow community leaders for their support during this period of transition. We look forward to their continued leadership and contributions as we navigate new opportunities and challenges together.

Stride's Board of Directors and I are honoured to be part of Stride's success in 2023-24, and look forward to continued achievements in the future. While there remains significant work ahead to carry out the changes we envision, the unwavering enthusiasm of both our staff and board members for our collective vision ensures that progress will be made. As we have already learned, it is clear that our efforts resonate within the broader community, aligning closely with the objectives and priorities outlined in Employment Ontario's vision for a cohesive and integrated employment system.



Respectfully submitted,
Anita Lloyd
Executive Director

Treasurer's Report

In thanks to the ongoing strong support of our various partners and the outstanding efforts of Stride management and staff, Stride was able to deliberately invest into expenditures in excess of revenues for the fiscal year ending March 31, 2024 by (\$88,465) (2023 - \$103,323). Management has succeeded in maintaining the financial strength of the organization as the team continued to work diligently to navigate the Employment Ontario transformation while bringing employee salaries up to industry competitive rates following the end of the employee salary increase restrictions imposed by Bill 124.

Ontario Health Central continues to provide the majority of revenue for Stride (67% of overall), at \$1,818,104 (2023 - \$1,628,299).

The Employment Ontario transformation disrupted the funding models for the Ministry of Children, Community and Social Services (MCCSS-ODSP), Fedcap Canada, and WCG Services in fiscal 2023. Overall, the management team and staff have done an extraordinary job of continuing to navigate these changes, resulting in a 3%, or \$19,687, funding increase to \$656,613 in fiscal 2024 (2023 - \$636,926). Combined, these programs generated 24% of overall revenue.

Total revenue for fiscal 2024 increased \$195,548 or 8% to \$2,709,746 (2023 - \$2,514,198), driven primarily by the aforementioned Ontario Health Central increase. Other Revenue decreased to \$106,733 (2023 - \$201,169) primarily due to Halton Region funding 2 Intake Specialists in 2023 that were not funded in 2024 and United Way Revenue increased to \$90,874 (2023 - \$43,000) due to new funding for a Virtual Services Specialist in 2024. These revenues were further increased by charitable donations of \$37,422 (2023 - \$4,874) primarily due to a large one-time donation from the June and Ian Cockwell Private Foundation.

Total operating expenditures increased \$387,336 or 16% to \$2,798,211 (2023 - \$2,410,875), an increase primarily driven by the aforementioned salaries adjustments to market rates. Overall salaries and benefits increased \$434,489 or 23% to \$2,342,889 (2023 - \$1,908,400) and represents 86% of overall revenues. The increased salaries and benefits expense were partially offset by savings in other areas, mainly staff training decreased \$39,838 or 68% to \$18,518 (2023 - \$58,356).

The contingency fund created in the prior year remains available for emergencies or unforeseen situations that may develop in the organization. This fund is targeted to equal three months of budgeted operating expenditures, and when top-ups are required, a maximum of 10% of the operating fund may be transferred to the contingency fund. For fiscal 2024, the maximum of 10% of the operating fund, or \$50,500, was transferred from the operating fund to the contingency fund.

On behalf of Stride I would like to thank our partners and the Stride management and staff for their continued support. The financial results for the year ending March 31, 2024 were audited by Glenn Graydon Wright LLP. Copies of the Audited financial statements are available from Stride.



Respectfully submitted,
Todd Valentine, CPA, CMA
Treasurer, Board of Directors

Summary of Revenue and Expenses

Revenue

Ontario Health Funding	\$1,818,104
Fedcap Canada	\$468,854
WCG Services	\$191,759
Donations and Other Revenue	\$140,155
United Way	\$90,874
Total Revenue	\$2,709,746

Expenses

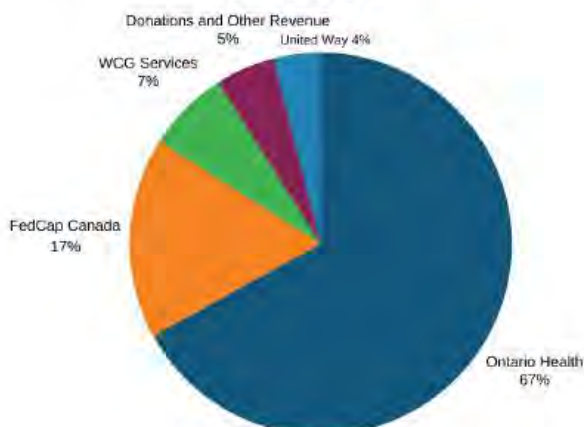
Salaries and Benefits	\$2,342,889
Rent and Utilities	\$202,602
Other Operating Costs	\$291,644

Total Expenses **\$2,837,135**

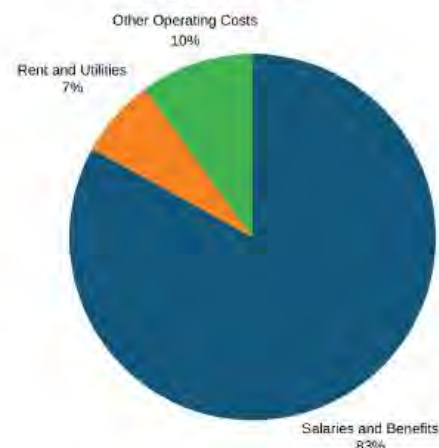
Excess of Revenue over expenses for year	\$(127,389)
Amortization of capital assets	\$(38,924)

Excess of Revenue over Expenses **\$(88,465)**

Revenue



Expenses



Focus on Achievement

Tom came to Stride in 2023 for coaching on an impending job search and support for the stress and anxiety this would inevitably cause him. His journey began with meeting with his Pre-Employment Specialist, Kristen, and Employment Peer Mentor, Genevieve. At this time, Tom was living in a shelter, in recovery for substance use issues and facing a lot of unknowns regarding finances, health, and overall life stability.

Tom wanted to find a “survival job” to help support his goal of independent housing and support with wellness re-establishing routine and self-care. Tom also had a long-term goal of returning to the TV production field and one day sharing his story through writing. During Tom’s time working with Pre-Employment Specialist, Kristen, he developed skills and strategies to cope with the mental strain of job searching and created resumes and cover letters in support of both his short-term and long-term job goals.

Tom was also able to find stable housing during his employment journey which was a huge relief and improved his day to day life. Tom continues to maintain regular contact with Nina and recently had this to say about the services and supports he has received from Stride: “Stride has been amazing for me. Not just with prepping for and seek employment but with incredible mental health support while I struggled to seek a job. Kristen, Nina and Genevieve have been able to help me achieve my goals of employment and confidence! They offered me the resources and helping craft my resumes. Without these fantastic specialists I don’t think I would have built up my confidence to get work. They also were there to lend an ear and bring a personal touch to our meetings. I am eternally grateful for the help Kristen, Nina and Genevieve has given me as I rebuilt my life!”

Our Year in Review



Old Navy Taster Event



Peel team at the WCG York & Peel Summit



Youth Team at OldNavy for 'This Way ONward' event



The Peer Team



Staff Holiday Party



Staff Photo from Employee Appreciation Day



Staff Photo from National Day for Truth and Reconciliation, Stride staff wore their orange shirts



Award for Julie Henshaw, Manager from WCGServices for collaboration & partnership



Genevieve Blazik & Karen Jacela at Stride presenting at Equilibrium



Shante McKenzie & Matthew Wadlin at Stride outreach table



Matthew Wadlin & Bobby Emery at Brampton Board of Trade Mixer Event



Terri Skov, Monique Clarke & Shannon Mackie at United Way Halton & Hamilton: Stride recipient of Inspiring Local Love Award



Celebrating Crystal Dainard for 10 years at Stride



Group staff photo from Open House



Winning team from Employee Appreciation Day



Stride at Pride

Acknowledgements

Stride gratefully acknowledges the funding and support received from various individuals and the following:

Canada 



Ontario 



Ontario 
Ministry of Labour,
Immigration, Training
and Skills Development



JUNE AND IAN
COCKWELL PRIVATE
FOUNDATION

Accredited by
Canadian Centre
for Accreditation



Agréé par
Centre canadien
de l'agrément

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