



Board Member **Job Description**

The Board functions as a strategic planning, advocacy and policy-oriented Board and delegate's implementation and operational management of STRIDE to staff via the Executive Director. The Board provides oversight of governance and management through the Executive Director. It is governed by the bylaws of the organization as set out by the Corporations Act and the Letters Patent. The Board is responsible for the oversight of STRIDE's stability and sustainability and for systemic linkages with other organizations and agencies in the health and social system through the Executive Director.

The Board provides strategic leadership to STRIDE. In order to do this, the Board will:

- Look to the future and keep informed of issues and trends that may affect the mission and organizational health of STRIDE.
- Make decisions based on knowledge of community needs and with a view to best practices and in accordance with the mission.
- Be proactive and visionary in its thinking.
- Encourage thoughtful deliberation, incorporating a diversity of viewpoints.
- Work together as colleagues, encouraging mutual support.
- Have the courage to lead and make difficult decisions.
- Commit to excellence in governance, including regularly monitoring, assessing and improving its own performance.
- The Board will monitor and discuss the Board's process and performance at least annually as part of the formal Board evaluation process and more frequently, as needed.

In governing, the Board will fulfill its legal responsibilities of:

- Board members are expected to act in accordance with and to be compliant with the mission of STRIDE and its policies and procedures.
- The Duty of Care that requires that in fulfillment of his or her duties, a Board member owes STRIDE the care that an ordinarily prudent person would exercise in a like position and under similar circumstances.



- The Duty of Loyalty that requires Board members to act with a view to the best interest of STRIDE when making decisions affecting the organization.

Responsibilities:

- To be familiar with the organization's priorities and initiatives, including our vision, mission and goals.
- Abide by the Bylaws and policies of the organization.
- Represent the organization actively and positively in the community.
- To serve actively on at least one Board committee and to attend committee meetings regularly.
- Attend at least 75% of Board meetings, committee meetings, and special events.
- Actively participate in one or more fundraising activities.
- Act in the best interests of the organization, and excuse myself from discussions and votes where I have a conflict of interest.
- Stay informed about what's going on in the organization. I will ask questions and request information. I will participate in and take responsibility for making decisions on issues, policies and other Board matters.
- Work in good faith with staff and other Board members as partners towards achievement of our goals.